The Leadership Challenge CEOs and other Senior Leaders face today

The way the world is turning, it is not only desirable but wholly necessary for leaders to possess good values in full consciousness, manage their ego, improve their judgement, and have the 'greater good' at the forefront of their mind. In the future, leaders won't get the commitment from their people, clients or other stakeholders unless they display these positive traits – we call them Transpersonal Leaders.

OPEN GLOBAL PROGRAM
The Transpersonal Leadership Journey

Early bird discount (30%) for January 2023, if deposit paid before 31st August.

~~£10,000~~ **£7,000**

ca. ~~US$ 12,300~~ **US$ 8,750**

This 12 month program will conclude in December 2023.

For more information or to enrol, email: **transpersonal@leadershapeglobal.com**
or visit our website: **www.leadershapeglobal.com/OpenGlobalProgram**

Although our leadership programs are ever-evolving, we have been delivering in-company Transpersonal Leadership programs since 2011, and Emotionally Intelligent Leadership programs since 2005.

We use the latest brain-friendly learning methodologies, and over the last 5 years, our programs have increasingly been delivered remotely, involving online learning. We are now proud to announce our first fully remote Open Global Program, which is available to leaders across the world.

Who is this program for?

This program is designed for leaders who realise that in the 21st century, leadership needs to move beyond command-and-control, move away from hierarchal structures, and put trust into staff by devolving leadership.

To be successful, these leaders accept that environment, diversity, and fairness are vital, yet without cutting back on the need to increase performance – albeit this may need to be measured in new and emerging ways.

What is different about this program?

This program, based on our Master's degree accredited program is very different to attending any other kind of advanced management program. It has been designed by leaders, for leaders. The senior leaders who created the course understand exactly what was missing from the industry.

They realised that leaders need to adopt strategies such as increasing self-awareness, changing behaviour patterns, and bringing values to full consciousness while improving judgements. This course is for leaders that wish to improve their decision-making, and want to learn HOW.

LeaderShape
Global

The background to this program

Having its origins dating back to 1998, the program is grounded in evidence-based research and is accredited by the UK CPD Standards Office. The senior business leaders who developed the program were looking to fill the gap to train people to be better leaders – not just better managers.

What they realised was that great leadership is fundamentally about accelerating development as human beings, first and foremostly, and from there managers are able to build stronger, more-caring relationships with others.
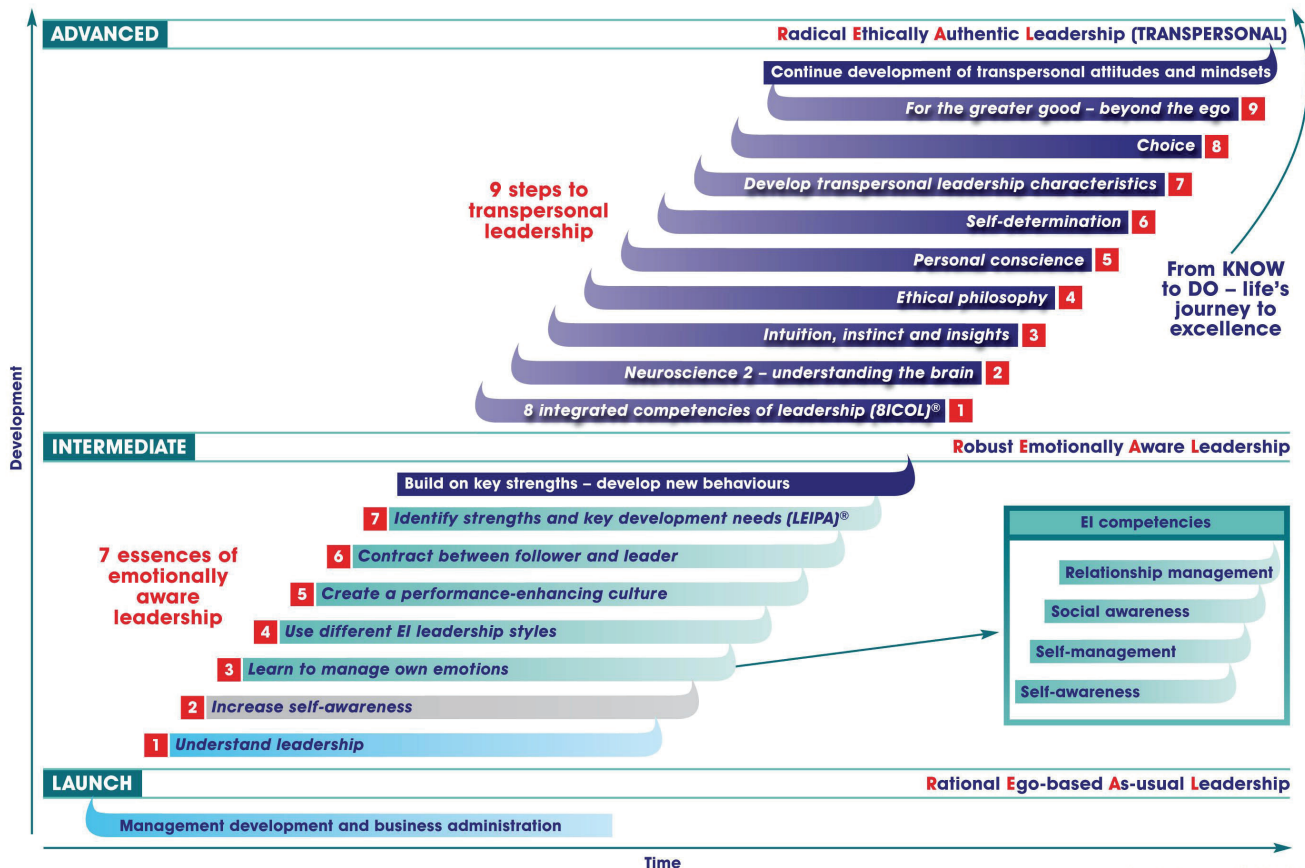
The purpose of the program

The purpose is very much to develop leaders who can excel in the 21st century by playing their part in making the world a better place. These leaders must be agile, robust, emotionally aware, ethical, authentic, and caring, and be able to serve all the stakeholders of their organisation.

The program format

We are pleased to announce that this course will be delivered completely remotely with online learning support. Therefore, it is accessible from anywhere in the world. It is 12 months long, and includes 13 x 3 hour remote cohort sessions, online module pre-learning, and reflection of the acclaimed textbook *"Leading Beyond the Ego: How to Become a Transpersonal Leader"*.

There are also confidential leading-edge assessments, individual coaching, and workplace practice. The course requires around 10 hours per month of your time, during which you will work in small cohorts of maximum 9 participants. You are expected to communicate with your cohort between meetings. See the below diagram to understand the journey in full:

REAL Transpersonal leadership development journey to excellence

ADVANCED

Radical Ethically Authentic Leadership (TRANSPERSONAL)

Continue development of transpersonal attitudes and mindsets

For the greater good – beyond the ego 9

Choice 8

Develop transpersonal leadership characteristics 7

Self-determination 6

Personal conscience 5

Ethical philosophy 4

Intuition, instinct and insights 3

Neuroscience 2 – understanding the brain 2

8 integrated competencies of leadership (8ICOL)® 1

9 steps to transpersonal leadership

From KNOW to DO – life's journey to excellence

INTERMEDIATE

Robust Emotionally Aware Leadership

Build on key strengths – develop new behaviours

7 *Identify strengths and key development needs (LEIPA)®*

6 *Contract between follower and leader*

5 *Create a performance-enhancing culture*

4 *Use different EI leadership styles*

3 *Learn to manage own emotions*

2 *Increase self-awareness*

1 *Understand leadership*

7 essences of emotionally aware leadership

EI competencies

Relationship management

Social awareness

Self-management

Self-awareness

LAUNCH

Rational Ego-based As-usual Leadership

Management development and business administration

Time

Development

LeaderShape Global